

Satwika Saran

Reward Apprentice @ Samsung



What was your motivation for selecting this apprenticeship?

During Covid, I wasn't sure where I wanted my career to go, and didn't think uni was the right option for me at that moment in time. I decided to apply to many apprenticeships in the tech industry as I wanted upskill, earn money and gain a qualification at the same time.

What are your responsibilities?

In the Reward function of HR, my work consists of compensation, benefits, employee recognition and wellbeing. My job ensures we attract and retain top talent in the company. A lot of my work involves coordinating and answering queries from employees about their total compensation and supporting my team with important project cycles.



What are your challenges?

It has been a very steep learning curve this past year, where juggling work, studies and personal life has been challenging. However, I have learnt better time management skills and communication with my manager to manage expectations against the pace of my work.

Another challenge I have faced is dealing with my own mistakes at the workplace. Unlike school, errors can have costly repercussions at work. When prioritizing tasks, I always weigh up accuracy vs delivery time and the impact of any errors.

What are your top 3 highlights of being an apprentice?

1. Chosen to be the first apprentice in the People Team at Samsung, and being the face of Emerging Talent on the company's socials.
2. Meeting the Prime Minister at No.10 Downing Street – this was an unexpected occurrence! I was invited to meet our Education Secretary and have a discussion around apprenticeships.
3. Becoming an ambassador for apprenticeships and creating content for Not Going To Uni

What are your career aspirations?

I'm super excited to complete my apprenticeship and qualifications, and it has inspired me to gain relevant skills to become a future leader. I would like to continue working in a business/corporation, widening my experience in different projects such as marketing or sales.

Why apprenticeships?

The idea of having no student debt was extremely appealing to me – I thought it was a savvy way to progress in my career, and would recommend it to anyone in my situation who isn't sure what they want to do.

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I would also recommend the mentor sessions that can be arranged through Apprentice Nation to gain insight and information from someone experienced who can guide you.

What music represents your life?

Unstoppable by Sia

I have achieved many things I never believed I could, and tested my limits while embarking on my apprenticeship. I have significantly grown my confidence and motivation after recovering from depression since 2019/2020.

